Teaching-Research Faculty Category (Basic Sciences)
Professor

Teaching Performance
1. Demonstrates competency in knowledge and skill in teaching as evidenced by student or peer evaluations.
2. Assumes responsibility for development, implementation, and management of classroom and/or laboratory courses, provides leadership in curriculum development, and develops innovative teaching materials and/or methods.
3. Supervises and mentors students with independent studies and special projects.
4. Serves as academic advisor to students and major advisor to graduate students within the department in which he/she participates.
5. Serves as a mentor for other faculty.

Scholarly Performance
1. Holds a terminal degree.
2. Secures and maintains as principal investigator nationally-recognized external peer-reviewed funding (preferably Federal) for support of scholarly or other creative activity.
3. Is a primary, senior, or corresponding author of scholarly publications an average of at least twice every year in a major nationally-recognized refereed (peer-reviewed) journal or online publication (indexed by NLM [PubMed] or similarly recognized organization); editorship of book or authorship of book chapter or book could also be acceptable (indexed by NLM [PubMed]).
4. Presents results of scholarly or other creative activity at national meetings an average of at least once every year.
5. Maintains continued technical/scientific competence in his/her discipline, and is nationally/internationally-recognized as an expert and leader in his/her discipline.
6. Develops and participates in accredited educational programs.

Service Performance
1. Serves as a consultant and/or speaker in his/her area of expertise.
2. Demonstrates leadership in the implementation of department/school goals, mission, policies and procedures, and demonstrates leadership on committees within the Department, School of Medicine, and/or the University.
3. Participates in University and/or School of Medicine ceremonies and events.
4. Demonstrates leadership in appropriate professional organizations and attends appropriate local, state, national and/or international meetings.
5. Provides leadership in community service.